

## North Church Sexual Misconduct Policy

### Acknowledgment & Agreement Form

As a staff member, volunteer, or ministry leader at North Church, I acknowledge that I have received, read, and understand the North Church Sexual Misconduct Prevention & Safe Ministry Policy. I agree to fully comply with all guidelines, boundaries, reporting requirements, and safety procedures outlined in the policy.

#### By signing this form, I affirm the following:

- I have received and read the full Sexual Misconduct Prevention & Safe Ministry Policy.
- I agree to uphold the Two-Adult Rule and maintain proper visibility in all ministry settings.
- I agree to complete and maintain an up-to-date background check as required.
- I understand and accept the expectations for appropriate physical, verbal, and digital conduct.
- I will never be alone with a minor or vulnerable adult in any ministry environment.
- I will follow all communication standards, including restrictions on private messaging.
- I understand mandatory reporting laws and will immediately report any suspicion, disclosure, or observation of abuse.
- I will cooperate fully with North Church leadership in matters related to safety and reporting.
- I understand that violation of this policy may result in removal from service and may carry legal consequences.
- I commit to serving with integrity, transparency, accountability, and Christ-like character.

#### Personal Information

Full Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Ministry/Team: \_\_\_\_\_

#### Signature

I affirm that the information above is accurate and that I agree to the North Church Sexual Misconduct Policy.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_